

(Translation)

May 11, 2026

To whom it may concern:

Company Name: Kyushu Railway Company  
Name of Representative: Yoji Furumiya, President and CEO  
Securities Code: 9142  
Tokyo Stock Exchange (Prime Market) and Fukuoka Stock Exchange  
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### **Notice Regarding Changes in Corporate Officers (Including Change in Representative Director)**

At a Board of Directors meeting held today, the Company resolved the list of candidates for director to be submitted at the 39th Annual General Meeting of Shareholders scheduled for June 23, 2026, as well as the appointments of executive officers effective the same day. The representative directors and other key executives, subject to approval at the June 23, 2026 meeting of the Board of Directors, are as follows.

#### **1. Directors**

##### **(1) Candidates for Reelection as Directors**

###### **1. Director Candidates (excluding Directors Who Are Audit and Supervisory Committee Members)**

Toshihiko Aoyagi	Yoji Furumiya	Takuma Matsushita
Yumi Akagi	Michiya Sadakari	
Hitomi Yamamoto	Takashi Tanaka	Hiroshi Ogasawara
Kiyotaka Fujibayashi	Hiroko Ozawa	

###### **2. Candidates for Positions as Directors Who Are Audit and Supervisory Committee Members**

Hiromi Fujita	Tomoko Ogami
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##### **(2) Candidates for New Election as Directors**

###### **1. Director Candidates (excluding Directors Who Are Audit and Supervisory Committee Members)**

Hisashi Yamane (currently Managing Corporate Officer)

###### **2. Candidates for Positions as Directors Who Are Audit and Supervisory Committee Members**

Satoyuki Hayakawa (Former Director General, Traffic Bureau, NPA)

Kazuyo Hisano (currently Corporate Officer)

##### **(3) Directors Who Are Scheduled to Resign**

###### **1. Director Candidates (excluding Directors Who Are Audit and Supervisory Committee Members)**

Toshihiro Mori (currently Representative Director and Senior Managing Corporate Officer)

###### **2. Candidates for Positions as Directors Who Are Audit and Supervisory Committee Members**

Koji Otabe (currently Director, Audit and Supervisory Committee Member)

Koji Higashi (currently Director, Audit and Supervisory Committee Member)

Note: As a result of the above changes in officers, the Company will have 11 directors who are not Audit and Supervisory Committee members and four directors who are Audit and Supervisory Committee members.

## 2. Representative Directors

### (1) Details of Change

Name	New position	Current position
Yoji Furumiya	Representative Director, President and Corporate Officer (Unchanged)	Representative Director, President and Corporate Officer
Toshihiro Mori	Resigning	Representative Director and Senior Managing Corporate Officer
Takuma Matsushita	Representative Director and Senior Managing Corporate Officer	Director and Managing Corporate Officer
Yumi Akagi	Representative Director and Senior Managing Corporate Officer	Director and Managing Corporate Officer

Notes: The assignment of special titles for representative directors is scheduled to be formally approved at the meeting of the Board of Directors to follow the 39th Annual General Meeting of Shareholders.

### (2) Reasons for Change

To further advance the JR Kyushu Group Medium-Term Business Plan 2025–2027 under the new management structure.

## 3. Corporate Officers (Planned for June 23, 2026)

### (1) Reelection as Corporate Officer

Yoji Furumiya	Takuma Matsushita	Yumi Akagi
Michiya Sadakari	Hisashi Yamane	Shinji Sawakame
Hiroyuki Nakamura	Tomonori Uwabu	Kozo Takeda
Machiko Hamada	Satoru Kishimoto	Tsuyoshi Ebihara
Tomohiro Takayama	Shinji Hatai	Hiroaki Nakashima
Hideki Yoshiura	Rie Endo	

### (2) New Election as Corporate Officer

Tsuyoshi Nakashima (currently Deputy General Manager of Regional Transport & Community Development Department of Corporate Planning Headquarters )  
Kenichi Hayashi (currently Deputy General Manager of Auditing Department)  
Daisuke Miyoshi (currently Director and Senior Managing Corporate Officer of JR Kyushu Ekibiru Holdings Inc.)

### (3) Retiring Corporate Officers

Toshihiro Mori (currently Representative Director and Senior Managing Corporate Officer )  
Motomichi Miura (currently Corporate Officer)  
Kazuyo Hisano (currently Corporate Officer)  
Tsuyoshi Nagasaki (currently Corporate Officer)

Note: The assignment of special titles for corporate officers is scheduled to be formally approved at the meeting of the Board of Directors to follow the 39th Annual General Meeting of Shareholders.

## **Changes in Corporate Officers at Kyushu Railway Company (As of June 23, 2026)**

### **Takuma Matsushita**

Representative Director and Senior Managing Corporate Officer, Director General of Business Development Headquarters  
(Director and Managing Corporate Officer, Chief Financial Officer, Director General of Corporate Planning Headquarters, General Manager of Corporate Venturing Department, in charge of Public Relations Department, Finance & Accounting Department)

### **Yumi Akagi**

Representative Director and Senior Managing Corporate Officer, Chief Financial Officer, Director General of Corporate Planning Headquarters, in charge of Public Relations Department, Finance & Accounting Department  
(Director and Managing Corporate Officer, Deputy Director General of Corporate Planning Headquarters, General Manager of Strategy Management Department of Corporate Planning Headquarters and in charge of Digital Transformation Promotion Department)

### **Hisashi Yamane**

Director and Managing Corporate Officer, General Manager of Administration Department in charge of human resources Department  
(Managing Corporate Officer, General Manager of Administration Department, in charge of human resources Department)

### **Satoyuki Hayakawa**

Director, Audit and Supervisory Committee Member  
(Former Director General, Traffic Bureau, NPA)

### **Kazuho Hisano**

Director, Audit and Supervisory Committee Member  
(Corporate Officer and General Manager of Oita Regional Office)

### **Tomonori Uwabu**

Managing Corporate Officer and Deputy Director General of Corporate Planning Headquarters, General Manager of Strategy Management Department of Corporate Planning Headquarters and in charge of Digital Transformation Promotion Department  
(Managing Corporate Officer and Deputy Director General of Corporate Planning Headquarters, General Manager of Regional Transport & Community Development Department of Corporate Planning Headquarters )

### **Tsuyoshi Ebihara**

Corporate Officer and General Manager of Kumamoto Regional Office  
(Corporate Officer and General Manager of Kagoshima Regional Office )

### **Shinji Hatai**

Corporate Officer and General Manager of Kagoshima Regional Office  
(Corporate Officer and General Manager of Planning Department of Business Development Headquarters )

### **Hideki Yoshiura**

Corporate Officer and General Manager of Oita Regional Office  
(Corporate Officer and General Manager of Finance & Accounting Department)

### **Tsuyoshi Nakashima**

Corporate Officer and General Manager of Regional Transport & Community Development Department of Corporate Planning Headquarters  
(Deputy General Manager of Regional Transport & Community Development Department of Corporate Planning Headquarters)

### **Kenichi Hayashi**

Corporate Officer and General Manager of Auditing Department  
(Deputy General Manager of Auditing Department)

**Daisuke Miyoshi**

Corporate Officer and General Manager of Planning Department of Business Development Headquarters  
(Director and Senior Managing Corporate Officer of JR Kyushu Ekibiru Holdings Inc.)

**Motomichi Miura**

Seconded to JR Kyushu Service Support Co., Ltd.

(Corporate Officer and General Manager of Kumamoto Regional Office)

\*Scheduled to become Representative Director and President of JR Kyushu Service Support Co., Ltd., as of June 25

**Tsuyoshi Nagasaki**

Seconded to JR Kyushu System Solutions Inc.

(Corporate Officer and General Manager of Digital Transformation Promoting Department)

\*Scheduled to become Representative Director and President of JR Kyushu System Solutions Inc., as of June 24

**Toshihiro Mori**

Resigning

(Representative Director and Senior Managing Corporate Officer, Director General of Business Development Headquarters)

\*Scheduled to become Representative Director and President of JR Kyushu Retail, Inc., as of June 26

**Koji Higashi**

Resigning

(Director, Audit and Supervisory Committee Member)

\*Scheduled to become Representative Director and Executive Vice President of Sanki Construction Co., Ltd., as of June 24

Note: The above changes in corporate officers with an effective date of June 23, 2026, assume that these changes will be approved at the 39th Annual General Meeting of Shareholders (June 23, 2026), and finalized at the following Board of Directors' meeting.

○ **Candidate for Position as Representative Director**

**Takuma Matsushita (Date of birth: October 16, 1967)**

April 1991	Joined Kyushu Railway Company
May 2011	Deputy General Manager of Administration Department, Kyushu Railway Company
June 2011	General Manager of Strategy Management Department of Corporate Planning Headquarters, Kyushu Railway Company
May 2014	President, JR KYUSHU DRUG ELEVEN CO., LTD.
June 2017	Director, Deputy Director General of Business Development Headquarters and General Manager of Planning & Development Department of Business Development Headquarters, Kyushu Railway Company
June 2018	Senior Corporate Officer, Deputy Director General of Business Development Headquarters and General Manager of Planning & Development Department of Business Development Headquarters, Kyushu Railway Company
June 2019	Managing Corporate Officer, Deputy Director General of Business Development Headquarters and General Manager of Planning & Development Department of Business Development Headquarters, Kyushu Railway Company
April 2022	Managing Corporate Officer, Chief Financial Officer and Director General of Corporate Planning Headquarters, Kyushu Railway Company
June 2022	Director and Managing Corporate Officer, Chief Financial Officer and Director General of Corporate Planning Headquarters, Kyushu Railway Company
April 2026	Director and Managing Corporate Officer, Chief Financial Officer, Director General of Corporate Planning Headquarters, General Manager of Corporate Venturing Department, Kyushu Railway Company (current)

【Number of the Company's shares owned: 4,703 shares (as of March 31,2026)】

**Yumi Akagi (Date of birth: April 2, 1968)**

April 1991	Joined Kyushu Railway Company
March 2012	Deputy General Manager of Strategy Management Department of Corporate Planning Headquarters, Kyushu Railway Company
June 2012	Representative Director and President of JR Kyushu Fast Foods Inc.
June 2014	Deputy General Manager of Administration Department, Kyushu Railway Company
July 2015	General Manager of Human Resources Department, Kyushu Railway Company
June 2017	General Manager of Customer Service Department of Railway Operations Headquarters and General Manager of Marketing & Sales Department of Railway Operations Headquarters, Kyushu Railway Company
June 2018	Corporate Officer, General Manager of Customer Service Department of Railway Operations Headquarters and General Manager of Marketing & Sales Department of Railway Operations Headquarters, Kyushu Railway Company
June 2019	Corporate Officer, General Manager of Kumamoto Regional Office, Kyushu Railway Company
April 2022	Senior Corporate Officer, Deputy Director General of Corporate Planning Headquarters and General Manager of Strategy Management Department, Kyushu Railway Company
June 2023	Director and Managing Corporate Officer, Deputy Director General of Corporate Planning Headquarters and General Manager of Strategy Management Department, Kyushu Railway Company
June 2024	Outside Director, KROSAKI HARIMA CORPORATION (Retired, March 2026)
April 2025	Director and Managing Corporate Officer, Deputy Director General of Corporate Planning Headquarters, General Manager of Strategy Management Department, General Manager of Future Marketing Strategy Department, Kyushu Railway Company
June 2025	Director and Managing Corporate Officer, Deputy Director General of Corporate Planning Headquarters, General Manager of Strategy Management Department of Corporate Planning Headquarters, Kyushu Railway Company (current)

**【Number of the Company's shares owned: 2,116 shares (as of March 31,2026)】**

○ Career Summary, etc., for New Candidate for Director (Excluding Directors Who Are Audit and Supervisory Committee Members)

**Hisashi Yamane (Date of birth: November 20, 1967)**

April 1991	Joined Kyushu Railway Company
April 2016	General Manager of Public Relations Department, Kyushu Railway Company
August 2017	Deputy General Manager, Strategy Management Department, Corporate Planning Headquarters, Kyushu Railway Company
October 2017	President and Representative Director, Caterpillar Kyushu Ltd. (Retired, June 2023)
June 2018	Corporate Officer, Kyushu Railway Company
June 2022	Senior Corporate Officer, General Manager of Administration Department, Kyushu Railway Company
April 2024	Managing Corporate Officer, General Manager of Administration Department, Kyushu Railway Company
October 2024	Managing Corporate Officer, General Manager of Administration Department and General Manager of Human Resources Department, Kyushu Railway Company
April 2025	Managing Corporate Officer, General Manager of Administration Department, Kyushu Railway Company (current)

(Reason for nomination as candidate)

Mr. Hisashi Yamane has a wealth of experience and broad insight, having been engaged primarily in administration, human resources, and public relations. He has served as General Manager of the Public Relations Department, President and Representative Director of Caterpillar Kyushu Ltd., and General Manager of the Administration Department. Since June 2022, as General Manager of the Administration Department and officer in charge of human resources Department, he has contributed to increasing the corporate value of the JR Kyushu Group through initiatives such as strengthening risk management and governance, establishing a new personnel and wage system, and implementing human resources strategies linked to management strategy. In light of his achievements and capabilities, as well as his outstanding personality and insight, the Company has nominated him as a candidate for director. The Company expects that he will play a central role in enhancing the Group's corporate value and advancing human resources strategies through legal affairs, risk management, and strengthening of governance, etc.

○ Career Summary, etc., for New Candidate for Director Who Are Audit and Supervisory Committee Members

**Satoyuki Hayakawa (Date of birth: August 20, 1969)**

April 1992	Joined the National Police Agency (NPA)
April 2006	Director, Security Department, Okinawa Prefectural Police Headquarters
August 2007	Senior Assistant Director, License Division, Traffic Bureau, NPA
July 2009	Director, Police Administration Department, Nagano Prefectural Police Headquarters
March 2011	Director, Abduction Issues Countermeasures Office, Foreign Affairs and Intelligence Department, Security Bureau, NPA (Concurrent) Director for Countermeasures against Illicit Exports
April 2012	Attached to the Security Bureau, NPA (Counsellor, Cabinet Secretariat, Cabinet Intelligence and Research Office)
August 2014	Senior Analysis Officer, Organized Crime Policy Planning Division, Organized Crime Department, Criminal Affairs Bureau, NPA
March 2015	Director, Japan Financial Intelligence Center, Organized Crime Policy Planning Division, Organized Crime Department, Criminal Affairs Bureau, NPA
October 2015	Deputy Director General, Crime Prevention Task Force, Tokyo Metropolitan Police Department
September 2016	Director, Criminal Investigation Department, Kanagawa Prefectural Police Headquarters
September 2017	Director, License Division, Traffic Bureau, NPA
August 2019	Director, Traffic Planning Division, Traffic Bureau, NPA
August 2020	Chief of Police, Nagasaki Prefectural Police Headquarters
September 2021	Director General, Traffic Bureau, Tokyo Metropolitan Police Department
August 2022	Councillor, Commissioner-General's Secretariat (In charge of Security Bureau / Coordination), NPA
January 2024	Director General, Traffic Bureau, NPA (Retired January 2026)

(Reason for nomination as candidate)

Mr. Satoyuki Hayakawa has been engaged in key positions in the traffic and crime prevention fields at the National Police Agency and other organizations over many years, and has played a central role in ensuring public safety and strengthening compliance systems. Through his experience in promoting traffic safety measures, addressing serious crimes, and strengthening collaboration with related organizations, he has developed expertise in supporting safe and efficient mobility services, as well as capabilities in risk management and a strong awareness of compliance. The Company has nominated him as a candidate for outside director who is an audit and supervisory committee member in the expectation that he will utilize this expertise to strengthen the governance of the Group.

Although he does not have experience of being involved in corporate management, the Company has determined that he will be able to appropriately carry out the duties of an outside director who is an audit and supervisory committee member for the aforementioned reasons.

**Kazuyo Hisano (Date of birth: November 19, 1969)**

April 1992	Joined Kyushu Railway Company
March 2015	Deputy General Manager of Administration Department, General Manager of Legal Affairs Division, Kyushu Railway Company
June 2018	General Manager of Auditing Department, Kyushu Railway Company
June 2020	Auditor, JR Kyushu Retail Co., Ltd.
April 2022	General Manager of Public Relations Department, Kyushu Railway Company
April 2024	Corporate Officer, General Manager of Oita Regional Office, Kyushu Railway Company (current)
June 2024	Representative Director and Managing Director, Holding company for Oita-Kousoku Tetsudo (Scheduled to retire in June 2026)

(Reason for nomination as candidate)

Ms. Kazuyo Hisano has a wealth of experience and broad insight, having been engaged primarily in legal affairs and having served as General Manager of the Audit Department, General Manager of the Public Relations Department, and General Manager of the Oita Regional Office. The Company has nominated her as a candidate for director who is an Audit and Supervisory Committee member, expecting that she will utilize this experience and record of achievement particularly in the areas of legal risk management and strengthening of governance in the Company's audits, etc.