

(Translation)

May 9, 2025

To whom it may concern:

Company Name: Kyushu Railway Company
Name of Representative: Yoji Furumiya, President and CEO
Securities Code: 9142
Tokyo Stock Exchange (Prime Market) and Fukuoka Stock Exchange
Inquiries: Public Relations Department
TEL +81-92-474-2541

Notice Regarding Changes in Corporate Officers (Including Change in Representative Director)

At a Board of Directors meeting held today, the Company resolved the list of candidates for director to be submitted at the 38th Annual General Meeting of Shareholders scheduled for June 20, 2025, as well as the appointments of executive officers effective the same day. The structure of the Representative Directors and other key executives, subject to approval at the June 20, 2025 meeting of the Board of Directors, is as follows.

1. Directors

(1) Candidates for Reelection as Directors (excluding Directors Who Are Audit and Supervisory Committee Members)

Toshihiko Aoyagi	Yoji Furumiya	Toshihiro Mori
Takuma Matsushita	Yumi Akagi	
Hitomi Yamamoto	Takashi Tanaka	Hiroshi Ogasawara
Kiyotaka Fujibayashi	Hiroko Ozawa	

(2) Candidate for New election as Directors (excluding Directors Who Are Audit and Supervisory Committee Members)

Michiya Sadakari (currently Senior Corporate Officer)

(3) Director Who Is Scheduled to Resign

Hiroyuki Fukunaga (currently Director and Senior Managing Corporate Officer)

Note: As a result of the above changes in officers, the Company will have 11 directors who are not Audit and Supervisory Committee members and 4 directors who are Audit and Supervisory Committee members.

2. Representative Directors

(1) Details of Change

Name	New position	Current position
Toshihiko Aoyagi	Director and Chairman	Representative Director and Chairman
Yoji Furumiya	Representative Director, President and Corporate Officer	Representative Director, President and Corporate Officer
Toshihiro Mori	Representative Director and Senior Managing Corporate Officer	Director and Senior Managing Corporate Officer

Note: The assignment of special titles for representative directors is scheduled to be formally approved at the meeting of the Board of Directors to follow the 38th Annual General Meeting of Shareholders.

Mr. Aoyagi will continue to serve as Chairman of the Board of Directors.

(2) Reasons for Change

To further advance the JR Kyushu Group Medium-Term Business Plan 2025 – 2027 under the new management structure.

3. Corporate Officers (planned for June 20, 2025)

(1) Reelection as Corporate Officer

Yoji Furumiya	Toshihiro Mori	Takuma Matsushita
Yumi Akagi	Michiya Sadakari	Hisashi Yamane
Shinji Sawakame	HiroYuki Nakamura	Tomonori Uwabu
Motomichi Miura	Kozo Takeda	Machiko Hamada
Satoru Kishimoto	Tsuyoshi Ebihara	Tomohiro Takayama
Kazuyo Hisano	Tsuyoshi Nagasaki	Shinji Hatai
Hiroaki Nakashima	Hideki Yoshiura	

(2) New Election as Corporate Officer

Rie Endo (currency General Manager of Employee Training Center)

(3) Retiring Corporate Officers

HiroYuki Fukunaga (currently Director and Senior Managing Corporate Officer)

Isamu Nakamura (currently Corporate Officer)

Note: The assignment of special titles for corporate officers is scheduled to be formally approved at the meeting of the Board of Directors to follow the 38th Annual General Meeting of Shareholders.

Changes in Corporate Officers at Kyushu Railway Company

○ As of June 20, 2025

Toshihiko Aoyagi

Director and Chairman

(Representative Director and Chairman)

Toshihiro Mori

Representative Director and Senior Managing Corporate Officer

(Director and Senior Managing Corporate Officer)

Michiya Sadakari

Director and Managing Corporate Officer, Director General of Railway Operations Headquarters and General Manager of Northern Kyushu Regional Head Office

(Senior Executive Officer, Deputy Director General of Railway Operations Headquarters and General Manager of Engineering Department of Railway Operations Headquarters)

Satoru Kishimoto

Corporate Officer and General Manager of Railway Business Management and Administration Department

(Corporate Officer and General Manager of Nagasaki Regional Office)

Tomohiro Takayama

Corporate Officer and General Manager of Engineering Department of Railway Operations Headquarters

(Corporate Officer and General Manager of Railway Business Management and Administration Department)

Rie Endo

Corporate Officer and General Manager of Nagasaki Regional Office

(General Manager of Employee Training Center)

Isamu Nakamura

Seconded to JR Kokura City Inc.

(Corporate Officer and General Manager of Condominium Development Department of Business Development Headquarters)

*Scheduled to become President and Representative Director of JR Kokura City Inc., as of June 30

Hiroyuki Fukunaga

Resigning

(Director and Senior Managing Corporate Officer, Director General of Railway Operations Headquarters and General Manager of Northern Kyushu Regional Head Office)

*Scheduled to become President and Representative Director of KYUTETSU CORPORATION, as of June 25

○ As of June 26 2025

Yumi Akagi

Director and Managing Corporate Officer, Deputy Director General of Corporate Planning Headquarters, General Manager of Strategy Management Department of Corporate Planning Headquarters and in charge of Digital Transformation Promotion Department

(Director and Managing Corporate Officer, Deputy Director General of Corporate Planning Headquarters, General Manager of Strategy Management Department of Corporate Planning Headquarters, General Manager of Future Marketing Strategy Department of Corporate Planning Headquarters and in charge of Digital Transformation Promotion Department)

Note: The above changes in corporate officers with an effective date of June 20, 2025, assume that these changes will be approved at the 38th Annual General Meeting of Shareholders (June 20, 2025), and finalized at the following Board of Directors' meeting.

○ Candidate for Position as Representative Directors

Toshihiro Mori (Date of birth: March 1, 1969)

April 1991	Joined Kyushu Railway Company
May 2007	Director, Drug Eleven Holdings Co., Ltd.
June 2009	President, Drug Eleven Holdings Co., Ltd.
May 2011	General Manager of Fund Management Department, Kyushu Railway Company
June 2013	General Manager of Finance & Accounting Department, Kyushu Railway Company
June 2014	General Manager of Marketing & Sales Department of Railway Operations Headquarters, Kyushu Railway Company
June 2015	General Manager of Customer Service Department of Railway Operations Headquarters and General Manager of Marketing & Sales Department of Railway Operations Headquarters, Kyushu Railway Company
June 2017	Director, Director General of Travel Services Headquarters, Kyushu Railway Company
April 2018	Director, Deputy Director General of Corporate Planning Headquarters and General Manager of Strategy Management Department of Corporate Planning Headquarters, Kyushu Railway Company
June 2018	Senior Executive Officer, Deputy Director General of Corporate Planning Headquarters and General Manager of Strategy Management Department of Corporate Planning Headquarters, Kyushu Railway Company
June 2019	Director, Managing Corporate Officer, Chief Financial Officer, Deputy Director General of Corporate Planning Headquarters and General Manager of Strategy Management Department of Corporate Planning Headquarters, Kyushu Railway Company
April 2022	Director and Managing Corporate Officer, Director General of Business Development Headquarters, Kyushu Railway Company
June 2023	Director and Senior Managing Corporate Officer, Director General of Business Development Headquarters, Kyushu Railway Company (current) Representative Director, President and Corporate Officer, JR Kyushu Ekibiru Holdings Inc. (current)

【Number of the Company's shares owned: 4,075 shares (as of March 31, 2025)】

○ Career Summary, etc., for New Candidate for Director (Excluding Directors Who Are Audit and Supervisory Committee Members)

Michiya Sadakari (Date of birth: March 1, 1968)

April 1992	Joined Kyushu Railway Company
March 2011	Deputy General Manager of Electrical Engineering Department of Railway Operations Headquarters, Kyushu Railway Company
June 2012	General Manager of Shinkansen Planning Department of Corporate Planning Headquarters, Kyushu Railway Company
June 2014	General Manager of Electrical Engineering Department of Railway Operations Headquarters, Kyushu Railway Company
June 2019	Corporate Officer and General Manager of Oita Regional Office, Kyushu Railway Company
June 2021	Senior Executive Officer, Deputy Director General of Railway Operations Headquarters and General Manager of Transportation Safety Department of Railway Operations Headquarters, Kyushu Railway Company
April 2023	Senior Executive Officer, Deputy Director General of Railway Operations Headquarters and General Manager of Engineering Department of Railway Operations Headquarters, Kyushu Railway Company (current)

(Reason for nomination as candidate)

Mr. Michiya Sadakari has a wealth of experience and broad insights, mainly in railway operations. He has served as General Manager of Shinkansen Planning Department, General Manager of Electrical Engineering Department, General Manager of Oita Regional Office, General Manager of Transportation Safety Department. Since April 2023, as Senior Executive Officer, Deputy Director General of Railway Operations Headquarters and General Manager of Engineering Department of Railway Operations Headquarters, Kyushu Railway Company, he has contributed to enhancing the corporate value of our Group by advancing initiatives such as the Future Railway Project, which looks ahead to future technological innovation and the creation of new value in the railway business. In light of his achievements, capabilities, distinguished character, and sound judgment, we have nominated him as a candidate for director, with the expectation that he will play a central role in enhancing safety, customer satisfaction, and profitability in our railway operations.