To whom it may concern:

Company Name: Kyushu Railway Company

Name of Representative: Toshihiko Aoyagi, President and CEO

Securities Code: 9142

Tokyo Stock Exchange (First Section) and Fukuoka Stock Exchange

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Notice Regarding Changes in Corporate Officers

Kyushu Railway Company announces that, at a Board of Directors' meeting held on May 12, 2021, it has resolved to propose the following candidates for positions as directors at the 34th Annual General Meeting of Shareholders to be held on June 23, 2021.

The details of this proposal are as follows.

1. Directors

(1) Candidates for reelection as Directors (excluding Directors who are Audit and Supervisory Committee Members)

Koji Karaike Toshihiko Aoyagi Ryuji Tanaka Yoji Furumiya Toshihiro Mori Hiroyuki Fukunaga Izumi Kuwano Toshihide Ichikawa Shinji Asatsuma

Kuniko Muramatsu

(2) Candidates for new election as Directors (excluding Directors who are Audit and Supervisory Committee Members)

- ① Director Candidates (excluding Directors who are Audit and Supervisory Committee Members)
 Michiaki Uriu (currently Chairperson and Representative Director, Kyushu Electric Power Company, Incorporated)
- ② Candidates for Positions as Directors Who Are Audit and Supervisory Committee Members
 Hiromi Fujita (currently, Representative Tax Accountant of SAKURA YUWA PARTNERS, Licensed Tax
 Accountant Corporation)

(3) Directors who are scheduled to resign

Masayoshi Nuki (currently Director)

Kazuhide Ide (currently Director, Audit and Supervisory Committee Member)

Note: As a result of the above changes in officers, the Company will have 11 directors that are not Audit and Supervisory Committee members and 4 directors that are Audit and Supervisory Committee members.

In addition, the proposed candidates for representative directors, which will be approved at the meeting of the Board of Directors to follow the above Annual General Meeting of Shareholders, are as follows.

Individual Proposed as Representative Director and Chairman

Koji Karaike (currently Representative Director and Chairman)

Individual Proposed as Representative Director and President

Toshihiko Aoyagi (currently Representative Director and President)

2. Executive Officers (planned for June 23, 2021)

(1) Reelection as Executive Officers

Koji Karaike Toshihiko Aoyagi Ryuji Tanaka Yoji Furumiya Toshihiro Mori Hiroyuki Fukunaga Takuma Matsushita Junya Matsumoto Yasushi Imahayashi Koji Higashi Michiya Sadakari Hiroyuki Fukuzawa Hisashi Yamane Yumi Akagi Shinji Sawakame Wataru Tanaka Tomonori Uwabu Hidenori Matsuo Motomichi Miura

Hiroyuki Nakamura

(2) New election as Executive Officers

Kozo Takeda (currently Deputy General Manager of Tokyo Regional Office)

Mikiko Nakano (currently General Manager of Hotel Development Department, Business Development Headquarters)

Toshinari Yoshino (currently General Manager of Track & Facilities Department, Railway Operations Headquarters)

(3) Retiring Executive Officers

Tomiyuki Maekawa (currently Managing Executive Officer)

Kimiaki Hyodo (currently Executive Officer)

Masatoshi Iwasaki (currently Executive Officer)

(4) Changes in Positions

Michiya Sadakari

Senior Executive Officer (currently Executive Officer)

Note: The appointment of executive officers and assignment of special titles are scheduled to be formally approved at the meeting of the Board of Directors to follow the 34th Annual General Meeting of Shareholders.

Changes in Corporate Officers at Kyushu Railway Company

○ As of June 23, 2021

Michiaki Uriu

Director

(Chairperson and Representative Director, Kyushu Electric Power Company, Incorporated)

Hiromi Fujita

Director, Audit and Supervisory Committee Member

(Representative Tax Accountant of SAKURA YUWA PARTNERS Licensed Tax Accountant Corporation)

Michiya Sadakari

Senior Executive Officer, Deputy Director General of Railway Operations Headquarters, General Manager of Planning & Transportation Safety Department

(Executive Officer, General Manager of Oita Regional Office, Acting Manager of Oita Railway Operations Department)

Kozo Takeda

Executive Officer, General Manager of Tokyo Regional Office

(Deputy General Manager of Tokyo Regional Office)

Mikio Nakano

Executive Officer, General Manager of Hotel Development Department, Business Development Headquarters (General Manager of Hotel Development Department, Business Development Headquarters)

Toshinari Yoshino

Executive Officer, General Manager of Oita Regional Office, Acting Manager of Oita Railway Operations Department

(General Manager of Track & Facilities Department, Railway Operations Headquarters)

Masayoshi Nuki

Resigning

(Director)

Kazuhide Ide

Resigning

(Director, Audit and Supervisory Committee Member)

Tomiyuki Maekawa

Resigning

(Managing Executive Officer, Deputy Director General of Railway Operations Headquarters, General Manager of Planning & Transportation Safety Department)

* Scheduled to become Managing Director at Kyutetsu Corporation Co., Ltd., on June 24

Kimiaki Hyodo

Resigning

(Executive Officer, General Manager of Tokyo Regional Office)

* Scheduled to become President and Representative Director of JR Oita City Co., Ltd., as of June 29

Masatoshi Iwasaki

Resigning

(Executive Officer, General Manager of Finance & Accounting Department)

*Scheduled to become President and Representative Director of JR Kyushu Huis Ten Bosch Hotel Co., Ltd., as of June 25

Note: The above changes in corporate officers with an effective date of June 23, 2021, assume that these changes will be approved at the 34th Annual General Meeting of Shareholders (June 23, 2021), and finalized at the following Board of Directors' meeting.

O Career summaries, etc., for new candidates for Director

Candidates for Positions as Directors who Are Not Audit and Supervisory Committee Members

Michiaki Uriu (Date of birth: March 18, 1949)

April 1975	Joined Kyushu Electric Power Company, Incorporated
June 2006	General Manager of Environmental Department, Kyushu Electric Power Company, Incorporated
June 2007	Executive Officer, General Manager of Business Planning Office, Kyushu Electric Power Company, Incorporated
July 2008	Executive Officer, General Manager of Business Planning Department, Kyushu Electric Power Company, Incorporated
June 2009	Director, Senior Managing Executive Officer, General Manager of Thermal Power Generation Division, Kyushu Electric Power Company, Incorporated
June 2011	Executive Vice President and Representative Director, General Manager of Thermal Power Generation Division, Kyushu Electric Power Company, Incorporated
April 2012	President and Representative Director, Kyushu Electric Power Company, Incorporated
June 2013	Outside Director, Nishi-Nippon City Bank, Ltd.
October 2016	Outside Director, Audit and Supervisory Committee Member, Nishi-Nippon City Bank, Ltd. (current)
June 2018	Chairperson and Representative Director, Kyushu Electric Power Company, Incorporated (current)
June 2020	Outside Auditor, Kyudenko Corporation (current)

(Reason for nomination as candidate)

Mr. Michiaki Uriu has a wealth of experience and broad expertise, having worked for many years as an executive at Kyushu Electric Power Company, Incorporated, and having contributed to the development of the regional economy by taking on important responsibilities in the Kyushu business community. In addition, with consideration for his experience in sustainable management in an infrastructure industry, in the strengthening of collaboration and the promotion of regional development in Kyushu, and as a senior executive of a listed company on a stock exchange, the Company has nominated him as a candidate for outside director, as the Company expects him to perform the business management supervision and checking functions from a perspective that is based on his experience and insights as a specialist in regional economic revitalization and business management.

Candidates for Positions as Directors that Are Audit and Supervisory Committee Members

Hiromi Fujita (Date of birth: March 8, 1960)

April 1980	Joined Nissho Iwai Corporation
September 1985	Retired, Nissho Iwai Corporation
January 1996	Part-time teacher, Daiei Education System Co., Ltd.
June 1997	Joined Shiraishi Certified Public Accountants' Office
June 2000	Retired, Shiraishi Certified Public Accountants' Office
September 2000	Opened FUJITA HIROMI Licensed Tax Accountant Office
October 2014	YUWA PARTNERS, Licensed Tax Accountant Corporation
October 2015	Representative Tax Accountant of SAKURA YUWA PARTNERS, Licensed Tax Accountant Corporation (current)
January 2020	Outside Director, Audit and Supervisory Committee Member, IKK Inc. (current)

(Reason for nomination as candidate)

After working at an accounting firm in Fukuoka, Ms. Hiromi Fujita opened FUJITA HIROMI Licensed Tax Accountant Office, which subsequently implemented two business mergers. She is currently working as Representative Tax Accountant at SAKURA YUWA PARTNERS Licensed Tax Accountant Corporation.

At SAKURA YUWA PARTNERS Licensed Tax Accountant Corporation, she has worked actively on advanced, complex issues, such as business succession, M&A, overseas business development, and business restructuring. Accordingly, the Company believes that, as an Audit and Supervisory Committee Member, she will be able to demonstrate her auditing capabilities in regard to the Board's performance of its duties. In addition, she works as an officer of the National Federation of Business and Professional Women's Clubs of Japan, and she is working energetically in such areas as enhancing the position of women in society and improving/enhancing the social environment for women in the workforce. Accordingly, the Company has nominated her as a candidate for outside director who is an audit and supervisory committee member, as the Company expects her to contribute to enhancing the diversity of the Board of Directors as a female director.