1. Company Overview

Real

Tokyo

Company Overview(as of March 31, 2021)

Date established ----- April 1, 1987

- Head office 3-25-21 Hakata-ekimae, Hakata-ku, Fukuoka
- Issued capital ¥16 billion
- Total number of issued shares

157.301.600

Number of subsidiaries

and affiliates

Subsidiaries: 54 (including 42 consolidated subsidiaries) Affiliates: 7 (including 4 affiliate accounted for under

the equity method)

Osaka

Major Business Activities by Consolidated Segment

Kyushu



Real estate leasing (commercial facilities, office buildings, residential apartments, etc.), Real estate sales (condominiums). Hotel operation, Parking lot operation, Senior care services, etc.

Consolidated subsidiaries.18

JR Kyushu Ekibiru Holdings Inc., JR Hakata City Co., Ltd., JR Kokura City Inc., JR Nagasaki City Inc., JR Oita City, Inc., JR Kumamoto City Co., Ltd., JR Kagoshima City Inc., JR Miyazaki City Co., Ltd., JR Kyushu Building Management Co., Ltd., JR Kyushu Capital Management(Thailand)Co., Ltd., JR Kyushu Hotels And Resorts Holdings Inc., JR Kyushu Huis Ten Bosch Hotel Co., Ltd., JR Kyushu Hotels Inc., JR Kyushu Station Hotel Kokura Inc.,

Oyama Yumekobo, Inc., JR Kyushu Business Development(Thailand)Co., Ltd., JR Kvushu-Rent-A-Car & Parking Co., Ltd., JR Kvushu Senior Life Support, Inc.

Affiliate accounted for under the equity method,2

AHJ Ekkamai Company Limited, AJ Charoen Nakhon Company Limited





Consolidated Financial Highlights

Financial Highlights (Consolidated)

EBITDA

Ratio

(%)

20%

15%

10%

5%



EBITDA^(*)

19.8%

19.4%

17.4%

---- EBITDA Ratio (right)

100 million yen

750

500

250





* EBITDA = Operating income + Depreciation costs (after elimination of inter-segment transactions, excluding depreciation of leased assets held for subleasing purposes)

EBITDA ratio = EBITDA ÷ Consolidated operating revenues

2017/3 2018/3 2019/3 2020/3 2021/3

EBITDA (left)

* Results in FY2020/3 and FY2021/3 were affected by such factors as a significant decline in revenues from railway transportation accompanying the spread of the COVID 19 infection.

Management Plan

Management Plan Framework and 2030 Long-Term Vision

We created the 2030 Long-Term Vision to achieve "What the JR Kyushu Group aims to be" in a management environment undergoing dramatic change.



Position and Priority Initiatives of the JR Kyushu Group Medium-Term Business Plan 2019-2021

With consideration for the issues carried over from the previous medium-term business plan and for backcasting from the long-term vision, the following three points have been positioned as priority initiatives under the new medium-term business plan.

