### **JR KYUSHU IR DAY 2023**

# Progress on the JR Kyushu Group DX Strategy 2022–2024

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KYUSHU RAILWAY COMPANY

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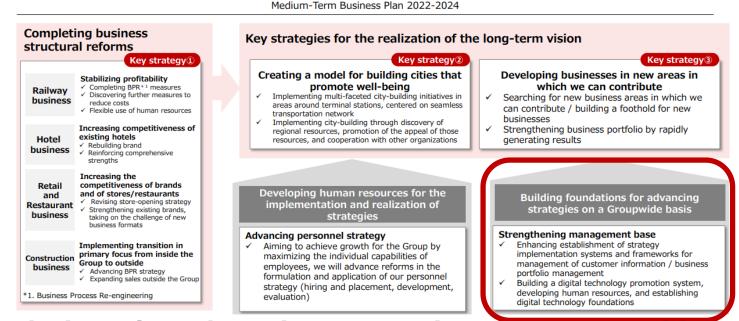
# **Background to Formulation of the Strategy**

3. Medium-Term Business Plan

#### 1. Key strategies of the medium-term business plan



As key strategies in the Medium-Term Business Plan 2022-2024, we will complete the business structural reforms that are currently
underway, and in addition, as the first steps toward the realization of the long-term vision, we will work to create a model for
building cities that promote well-being and to develop businesses in new areas in which we can contribute.



Building foundations for advancing strategies on a Groupwide basis Strengthening the management base

✓ Enhancing establishment of strategy implementation systems and frameworks for management of customer information / business portfolio management

✓ Building a digital technology promotion system, developing human resources, and establishing digital technology foundations



Formulation of a strategy for steady implementation (JR Kyushu Group DX Strategy 2022–2024)

# **I** Overview of the Strategy

## Overview of the Strategy (JR Kyushu Group DX Strategy 2022–2024)

# **Basic policies**

We will promote "optimization" and "transformation" by utilizing digital technology to realize our vision of "increasing customer experience value," "operations / maintenance reform," etc. In addition, we will focus on developing the "infrastructure" and "human resource development and promotion system" that will provide the environment to support these efforts.

#### **Our aims**

#### [Increasing customer experience value]

We will provide experience value in line with customer needs by implementing collaborative initiatives and making effective use of data, including the entire Group as well as a variety of external organizations, centered on JR KYUPO.



#### [Operations / maintenance reform]

We will pursue safety and efficiency in railway operations and maintenance through the use of digital technologies.



#### [Working style reforms / productivity improvement]

Through the automation / mechanization of operations and the improvement of digital workplaces, we will support employee working-style reforms and productivity improvement.



# Overview of the Strategy (DX Strategy)

# JR Kyushu Group DX Strategy (2022-2024)

We aim to be a company that maximizes the use of digital technology to create efficient, highquality value.

#### Increasing customer experience value

We will provide experience value in line with customer needs by implementing collaborative initiatives and making effective use of data, including the entire Group as well as a variety of external organizations, centered on JR KYUPO.

·Strengthen the Group's

•Expand online railway

reservations / introduce

customer strategy

ticketless service

#### Operations / maintenance reform

Pursue safety and efficiency in railway operations and maintenance through the use of digital technologies.

Working style reforms / productivity improvement

Through the automation/mechanization of operations and the improvement of digital workplaces, we will support employee working-style reforms and productivity improvement.

#### **Aims**

Specific initiatives

Optimization Refine existing business

- Improve CX in each business
  - ·Consider new technologies at train
  - ·Take on new city-building challenges
  - Consider new business

- Utilize IoT and image recognition technology
- Employ smart devices
- Use drones

- Enhance business systems
- Expand digital workplaces
- ·Utilize digital tools and SaaS

Transformation Create and transform future business

- Promote MaaS
- stations
- opportunities

- Convert railroad maintenance to CBM
- ·Realize driverless operation
- ·Consider automation of operation management
- ·Promote citizen development (in-house production of apps)
- ·Promote citizen data analysis

**Preparation of** environment





Establish infrastructure to promote DX strategy (cloud, network, security) Optimize Group-wide DX promotion (governance, cost optimization)

Human Resources / **Systems** 



Develop human resources for promotion (develop core human resources and raise the overall level of human resources) Strengthen the system to strongly promote DX Improve overall digital capabilities by promoting citizen development

Priority themes

# Overview of the Strategy (Human Resources / Structure)

## **Human resources / structure**

Priority themes

# Develop human resources to promote DX for the entire Group and strengthen the promotion system to accelerate DX

# Develop human resources for promotion (develop core human resources and raise the overall level of human resources)

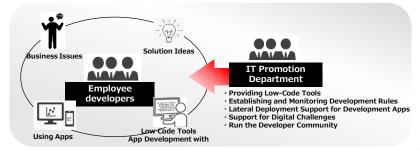
Provide digital education to the management level
Promote educational programs for data utilization / analysis and application development
...human resource development target: 500 people
Develop digital literacy education
Consider acquisition of external digital human resources (mid-career hires, new graduates)

### Strengthen the system to strongly promote DX

Establish CoEs (in-house production of apps, data analysis) Assign digital promotion staff in each business unit

# Improve overall digital capabilities by promoting citizen development (Digital Challenges)

Review business processes in line with development Maintain development and operation rules and developer community Promote horizontal development



# DX Strategy promotion structure: Roles of each level

We will clarify the roles of each level in promoting the DX Strategy and promote a unified effort throughout the JR Kyushu Group.

Management level (Executive Committee, Board of Directors, etc.)

Final reporting and confirmation of progress on DX strategy linked to the

Medium-Term Business Plan

DX Promotion Committee (Chair: President; Secretariat: IT Strategic Planning Department)

Monitoring of implementation status

Formulation and revision of DX strategy

Reporting, deliberation Approval, confirmation

#### **IT Strategic Planning Department**

Support for DX promotion = Preparation of environment

- · Company-wide system and infrastructure implementation
- Promotion of security and optimization
- Management of PoC budget

Policy formulation, human resource development, and system development

- Formulation and review of DX Strategy
- Recruitment and training of digital human resources
- Establishment of promotion system

Driving DX (CoE)

- In-house production of business apps
- Data analysis and utilization
- Support for business units

Consultation, reporting, summation

System personnel
Operation,
interaction

Provision of support and information Facilitation

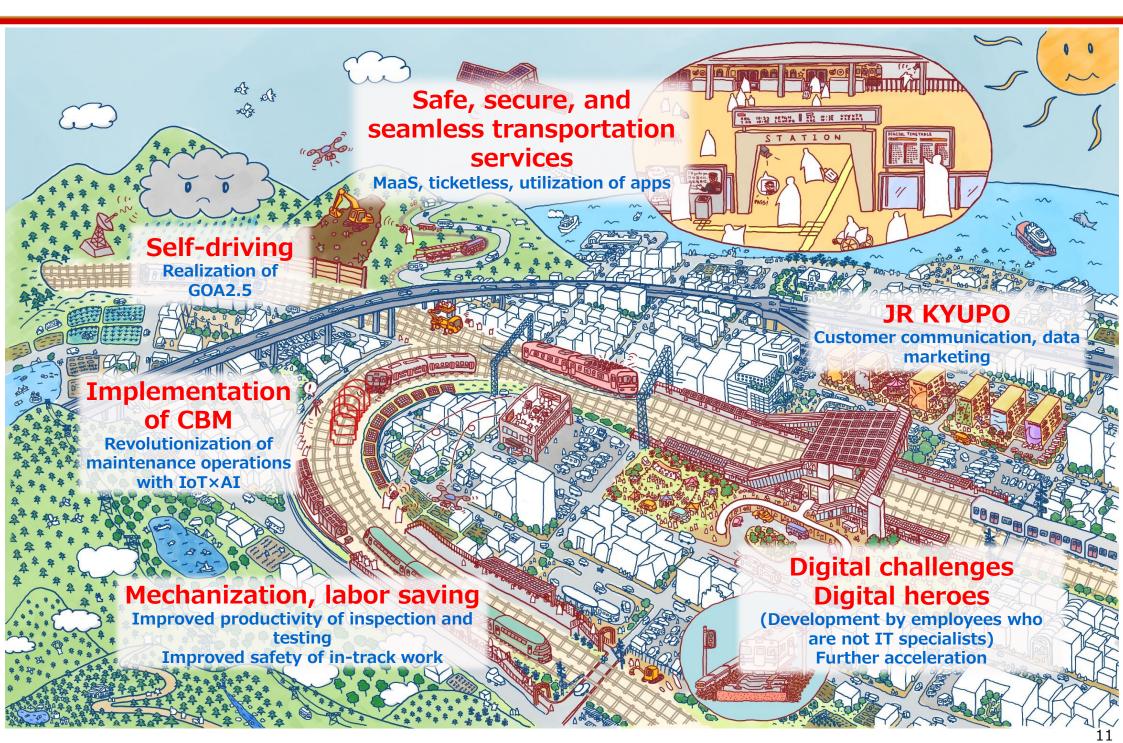
Each business division and Group company (Leaders: General managers, CIO)

- Thorough utilization of data and active use of ICT technology with an awareness of the growth of the entire JR Kyushu Group
- Promotion of various DX initiatives and project management

Optimization: Promote the refinement of existing business Promote measures aimed at "increasing customer experience value, operations / maintenance reform, working style reforms / productivity improvement" Transformation: Create and transform future business Take up and consider the "reform of business models, creation of new services, and reform of operations and maintenance"

# Case Studies

## **Case Studies of Initiatives**



# Case Studies (Increasing Customer Experience Value: JR KYUPO)

 We connect with customers through JR KYUPO, the Group's point service, and use the data to propose Group's services tailored to individual customers' needs.

#### JR Kyushu points, "JR KYUPO"

- Points can be stored by using various JR Kyushu services such as Internet train reservation, JQ CARD, SUGOCA, and the JR KYUPO app.
- Points can be used for such things as recharging SUGOCA, making payments at JR KYUPO app participating stores, and they can be exchanged for reward items.
- JR Kyushu web member IDs will be used as a common ID for the entire JR Kyushu Group, and the ID will be linked to railroad and merchandise purchase data, point usage data, etc., for management and marketing purposes.



#### JR KYUPO app

- We launched this point app service with the aim of acquiring a wide range of purchase data irrespective of payment method. Users show the app at participating stores to accumulate JR KYUPO, and the accumulated points can be used at the rate of 1 point = 1 yen.
- Coupons are issued to encourage customers to visit participating stores.



# Case Studies (Increasing Customer Experience Value: JR KYUPO)

- The JR KYUPO service (stored and used) started in October 2023 with the station building group.
- We will continue to improve point convenience in other businesses within the Group, including the railway business.
- We will promote the use of purchasing behavior data to provide services that match customers' tastes and preferences.

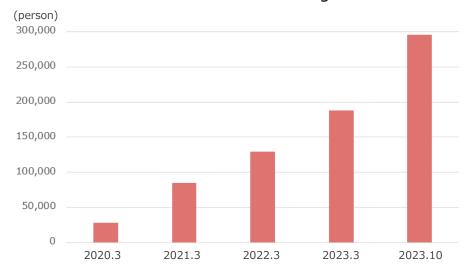
#### Creation of a Group ecosystem centered on JR KYUPO

- November 15, 2023: Start of Kyushu Furusato Tax Payment (Stored)
- We are considering ways to increase the convenience of railroad travel.



#### Changes in the number of JR KYUPO App members

 The number of JR KYUPO App members grew significantly due to the introduction in station buildings.



#### Annual amount spent by point users



## Case Studies (Operations / Maintenance Reform: Self-Driving)

 In December 2020, we commenced verification testing of self-driving train operational equipment (with a driver on board) between Kashii and Saitozaki stations, and in March 2022 we extended this to the entire Kashii Line.

#### **Initiatives in FY2023**

- Expansion of target trains (from March 2024)> Expand to all trains, move to a 12-train structure
- ATS-DK-based GOA2.5 Self-Driving Implementation Study Committee (Summary completed on August 3, 2023)
   >Held in response to "Self-Driving Technology Study Committee for Railways" (compiled in March 2022 → published in September 2022)
- Implemented additional functions to realize GOA2.5 (completed in February 2023)
- Toward GOA2.0 demonstration operation on the Kagoshima Main Line planned from the end of FY2023, driving tests underway
   Toward the evolution and utilization of self-driving technology



**By the end of FY2024,** we aim to realize self-driving (GOA 2.5), in which attendants other than the driver are in the front of the train.





#### Classification by Crew Type (Level of Automation)



Level of Automation (The level of automation is defined* by IEC (JIS).)	Crew Type, Conceptually (Text in brackets describes crew's main role.)		State of Deployment in Japan
GOA(Grade of Automation) 0 TOS(On Sight Train Operation)		Driver (and conductor)	Streetcars
GOA1 NTO(Non-automated Train Operation)	<u> </u>	briver (and conductor)	General routes with railroad crossings, etc.
GOA2 STO(Semi-automated Train Operation)	₽ <sup>ATO</sup>	Driver [starts train, operates doors, operates emergency stop, guides evacuation, etc.]	Some subways, etc.
GOA2.5 (Autonomous operations with attendant who do not have a driver's license for emergency braking, etc.)  Not defined by IEC and JIS	Q ATO	Attendant riding in the cab of the lead car [operates emergency stop, guides evacuation, etc.]	None
GOA3 DTO(Driverless Train Operation)	ATO ATO	Attendant riding in the car [guides evacuation, etc.]	Some monoralis
GOA4 UTO(Unattended Train Operation)	ATO	No crew member	Some new transportation, etc.

Note: Definitions for automated urban guided transport systems are in accordance with IEC 62267 (JIS E 3802).

Note: From Ministry of Land, Infrastructure, Transport and Tourism data

# Case Studies (Working Style Reforms / Productivity Improvement)

We aim to achieve "working style reforms / productivity improvement" through employees' own efforts, improving overall digital capabilities through human resource development.

#### **Digital Challenge Initiatives**

- Digital Challenge refers to the development of apps, etc., by employees who are not IT specialists.
- We have designed the PowerPlatform (app development tool) and others as important digital tools, and development is encouraged at each workplace.
- We are fostering a more comfortable workplace where employees can "resolve workplace issues inexpensively, guickly, and autonomously."
- Through the development of human resources, we are working to improve overall digital capabilities.

### **Results (app development)**

• We saved 16,509 hours in operating time between Q1 2022 and Q2 2023.

#### <Train patrol report app > (Details)

- The app uses GPS information to instantly calculate and register locations where abnormalities were found during train travel.
- The application can navigate traffic routes to locations where abnormalities were found.
- (Opportunity)
- In the past, when conducting equipment inspections on Shinkansen trains, it was difficult to accurately identify the location of abnormalities because of the high travel speeds, and large margins of error were a problem.



# **Case Studies (Working Style / Productivity Reforms)**

 Established of the Digital Hero Certification System to accelerate the Digital Challenge (April 2023)

	Digital challenger (Level 1)	Digital leader (Level 2)	Digital hero (Level 3)
Open badge	CHALLENGER  CERTIFIED  CERTIFIED  CERTIFIED	LEADER  CERTIFIED  CERTIFIED  DEVELOPER SELL	HERO  CERTIFIED  CERTIFIED  CERTIFIED
Status sought	Experience in improving workplace development level operations using digital tools	Understand the characteristics of digital tools and can efficiently proceed through a series of development cycles, such as user request consolidation / development / trial / launch / operation.	<ul> <li>In addition to reaching level 2, achieved significant results in improving business operations using digital tools</li> <li>Teaches workshops on digital tools</li> </ul>
Criteria for accreditation	At least one business improvement action using digital tools for use throughout the workplace	At least three business improvement actions using digital tools for use throughout the workplace	<ul> <li>At least five business improvement actions using digital tools for use throughout the workplace</li> <li>Also, cumulative effect of business improvement using digital tools exceeds 1,000 hours</li> </ul>
Expected roles	<ul> <li>As a DX promotion member, promote business improvement in the workplace using digital tools</li> <li>Follow people who have level 2 or level 3 certification</li> </ul>	As a DX promotion leader, propose, develop, and implement business improvements in the workplace using digital tools	As a DX promotion leader, propose, develop, and implement business improvement in the workplace, group, and area using digital tools

In 1H FY2023, we certified 20 challengers, 13 leaders, and one hero

# IV DX: Current Status and Outlook

## **DX: Current Status and Outlook**

- As we move toward FY2024, the final year of the DX Strategy, we will steadily promote each policy and focus on human resource development, which is one of our priority themes.
- We will continue to promote and accelerate DX to contribute toward the realization of the 2030 Long-Term Vision.

# FY2022-2024 (Current Medium-Term Business Plan, DX Strategy) AI utilization to improve business

efficiency and automation
Horizontal deployment of apps
Human resource development

# Contributing toward a return to a growth trajectory

- Digitalization of individual operations
- Introduction and rollout of systems and applications
- · Digitization of analog and physical data
- Paperless

FY2020-2021

technologies

of Office365 prompted

companywide acceleration

Progress in the use of digital

COVID-19 and the introduction

Utilization of web conferencing

## DX not yet begun

DX-related inputs

# Contributing to the realization of sustainable growth

- Digitalization of crossorganizational/all-business operations (Realization of CBM, expansion of selfdriving, etc.)
- Transformation of businesses and business models for customer-driven value creation (Expansion of JR KYUPO, MaaS, etc.)

Through acceleration of DX, realization of the 2030 Long-Term Vision

# **Forward-Looking Statements**

These materials contain forward-looking statements concerning business forecasts, targets, etc. of the JR Kyushu Group.

These statements are judgments made by the Company based on information, projections, and assumptions available at the time of the materials' creation. Accordingly, please be advised that actual operating results could greatly differ from the contents of the materials due to the influence of COVID-19; changes in people's values and lifestyles; the economic situation inside and outside Japan and the economic situation in Kyushu; real estate market conditions; the progress of respective projects; changes in laws and regulations; and a wide range of other risk factors.

IR materials can be viewed on our corporate website:

https://www.jrkyushu.co.jp/company/ir\_eng/library/earnings/